



Link young offenders to support in the community

## How to Apply

**Step 1:** Find a job that interests you on the JobsNSW website. To find Juvenile Justice jobs, conduct a search and enter 'Juvenile Justice' as a keyword. The Juvenile Justice website also has information on careers and how to apply: [www.djj.nsw.gov.au](http://www.djj.nsw.gov.au)

**Step 2:** Review the job advertisement and information package. This will give you instructions on how to apply, including a contact officer if you have any questions about the position. The information pack will refer to 'Selection Criteria'. This means that you must provide written responses to address each criteria and demonstrate your ability to do the job. The selection panel will use your written responses to the Selection Criteria to assess you and all other applicants.

**Step 3:** Submit an application by the closing date. If you do not apply in the format required, it will be difficult for the selection panel to assess your application with those of other applicants.

**Step 4:** Following the closing date, the convenor of the selection panel will review the applications, and if successful, you will be invited to attend an interview. All people interviewed are asked the same questions that relate to the Selection Criteria.

The convenor and panel members will make a decision on the successful applicant after the completion of all interviews.

For volunteer or work experience, please contact a Community Services office in your local area, or if it is support role, call Central Office on 02 9219 9400.

## Contact

### Juvenile Justice

PO Box K399  
Haymarket NSW 1240  
Tel: 02 9219 9400  
Fax: 02 9219 9500  
Web: [www.djj.nsw.gov.au](http://www.djj.nsw.gov.au)

### NSW Department of Attorney General and Justice

[www.lawlink.nsw.gov.au](http://www.lawlink.nsw.gov.au)

### Jobs NSW

[www.jobs.nsw.gov.au](http://www.jobs.nsw.gov.au)



**Juvenile Justice**  
Attorney General & Justice

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# Jobs in Juvenile Justice

Rewarding career opportunities to work with young people in the NSW Juvenile Justice system



**Juvenile Justice**  
Attorney General & Justice

## Make a Difference and Work in Juvenile Justice

Juvenile Justice NSW offers a wide range of career opportunities where you can work with young offenders or work in the support services of the agency. The aim of Juvenile Justice is to provide services to young offenders to decrease their re-offending and increase their capacity to successfully reintegrate into their society. Juvenile Justice offers enjoyable and rewarding careers, excellent working conditions, extensive training, and promising career path opportunities. Juvenile Justice encourages people from Aboriginal and Torres Strait Islander and multicultural backgrounds to apply for positions.

### Play a Role in Reducing Reoffending

Research has shown that young people within the justice system have a range of complex needs, including homelessness, mental health issues, alcohol and drug abuse, anti-social behaviour, poor family relationships, low levels of numeracy and literacy skills, and unemployment. The people who work in the Juvenile Justice system want to help these young people, either on the frontline or in a support role, by addressing the risks behind their offending behaviour.

To work in Juvenile Justice, you must have:

- A compassionate nature;
- A sense of justice;
- A desire to work with young offenders and to assist them in rehabilitation;
- High level of professionalism; and
- A desire to make a difference.

**Our Vision: A community in which young offenders participate without reoffending**

### About Juvenile Justice

Juvenile Justice is a division within the NSW Department of Attorney General & Justice. It is the largest Juvenile Justice agency in Australia with nine Juvenile Justice Centres and 34 community services offices across NSW.

Juvenile Justice's Operations staff are responsible for:

- Supervising young people sentenced to community-based or custodial orders;
- Supporting young offenders to meet conditions of bail;

- Supervising young offenders on conditional bail;
- Supervising young people remanded in custody pending court matters;
- Preparing reports for consideration of the courts in determining sentences;
- Administration of Youth Justice Conferences; and
- Implementing rehabilitation programs that address the factors behind a young person's offending behaviour and reduce the risks of reoffending.

Juvenile Justice's support staff are responsible for:

- Industrial Relations;
- Legal advice and report preparation;
- Project management, including research activities;
- Specialist and general program development;
- Policy development and implementation;
- Managing Non-Government Organisations;
- Co-ordination of minor and major capital works; and
- Administrative support.